

CON
NEC
TED

2019/2020



**The right partners.
Every step of the way.**

RESTAURANTS + RETAIL + REAL ESTATE

**WHAT
NOW**

LOS ANGELES

FORWARD

Ask any seasoned, successful business owner the key to leading the market and you are sure to hear, "It takes a tribe of strategic partners to position your concept for success."

What Now Los Angeles spends each and every day interviewing, meeting with, and working directly with the partners that make great concepts successful.

We see all the good and unfortunately all of the bad.

Our Preferred Partners represent what we feel to be the very best at what they do, representing expertise, integrity, honesty, high-quality services and products, and simply all-around good people.

We are confident that these partners will help you be the best you can be.

Sincerely,



Caleb F. Spivak

Founder, What Now Media Group, Inc.

**WHAT
NOW**

LOS ANGELES

MASTER OPENING CHECKLIST

Site Selection, Concept & Brand

- Location
- Branding, Architecture, Design
- Construction

Financing

- Accounting
- Banking

Insurance

Utilities

- Electric
- Gas
- Water
- Sewer

Suppliers

- Equipment
- Flooring
- Beverage & Liquor Distributor
- Food Distributor
- Menu & Operations

Technology

- Financial Technology (FinTec) & Payroll
- Telephone & Internet
- Security Services
- Reservation Services
- Software

Maintenance & Outside Services

- Hood Cleaning, Oil Recycling & Grease Trap
- Waste Removal
- Janitorial
- Pest Services
- Valet
- Linen Service
- Landscaping

Staffing

Training

Operations

Promotion

- Print Services & Signage
- Photography
- Marketing
- Public Relations

Menu

Finals

Financing

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Accounting - Corporate Financial Solutions, pg. 40				
Register with All Gov't Agencies				
Obtain Fed Tax ID Number				
Bank Reconiliations				
Payroll System				
Banking				
Selection of Bank				
Construction Account				
Operational Account				
Payroll Account				
Lines of Credit				
Deposit Bags				

Site Selection, Concept & Brand

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Site Selection - KW Commercial, pg. 39				
Concept & Brand - BoggsVickers pg. 37				
Contract Design Documents				
Specification Book				
Digital Renderings				
Procurement and facilitating FF&E and Millwork Installations				
Consultations During Operations				

Utilities

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Sewer				
Procedures				
Drawings/Plans				
Inspection				
Permit Requirements				
Installation				
Gas - Infinite Energy, pg. 39				
Water				
Electric				

Suppliers & Supplies

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Vendor list for				
Food				
Liquor				
Supplies				
Contact salespersons				
Credit applications on file				
List of references				
Inventory				
Initial/Pre-opening				
Replacement				
Par Stock & Ordering forms				

Insurance

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Insurance				
Pre-Construction, During Construction, Ops				
Liquor Bond				
Liability				
Workman's Comp				

Suppliers

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Equipment, Software & Supplies – Edward Don & Company, pg. 39				
Collect all warranties for new equipment & send in cards				
Place all equipment information & Service Agents in a notebook for reference				
Food inventory				
Bar inventory				
Supplies inventory				
Hood/HVAC Equipment				
Kitchen Design & Equipment List				
Contractor				
Subcontractors				
Out-side Contractors				
Hand Wash Stations				
Soap/Sanitizer				
Towel dispensers				
Hand wash signs				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Equipment checkout (burn-in/calibration)				
Ice Machines				
Cooking Equipment				
Refrigeration equipment				
Kitchen Clock				
Anti-fatigue Mats				
Set up dish machine services				
Clean, organize & label all shelving				
Dry storage				
Walk-in				
Freezers				
Supply area				
Service area				
Chemical storage				
Bar storage				
Kitchen Utensils				
Produce list				
Obtain bids				
Place order				
Recieve order				
Small Wares Order				
Product list				
Obtain bids				
Place order				
Recieve order				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Tabletop selection				
Plateware				
Flatware				
Glassware				
Select wall covering				
Obtain bids				
Order				
Arrange delivery				
Accept per order				
Select tables				
Obtain bids				
Order				
Arrange delivery				
Select chairs				
Obtain bids				
Order				
Arrange delivery				
Apply scotchguard protection				
High chairs & boosters				
Arrange delivery				
Select Floor Covering				
Obtain bids				
Order				
Arrange installation				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Beverage Station				
Cups				
Lids				
HOLDERS				
Sodas				
Dairy				
Canned juices				
Bev naps				
Straws				
Soda System				
Liquor Selection				
Well liquor selection				
Call liquor selection				
Premium liquor selection				
Beer Selection				
Draft system				
Wine Selection				
Supplier wine training program				
Wine list design				
Wine list publication				
Wine openers				
Wine buckets and stands				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Beverage & Liquor distributor				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Food distributor - Sysco, pg. 35				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Paper Products				

Guest checks				
POS supplies				
Take out				
Bathroom				

Office Furniture				
Desk				
Chair				
Filing cabinets				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Security Services - ADT, pg. 39				

Robbery prevention				
Control of access during ops				
Control of access during const				
Double door safe				
Night drop				

Reservation Services				
-----------------------------	--	--	--	--

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
------	------------------------	--------------------------------	-----------------------------	---------------

Telephones				
-------------------	--	--	--	--

Office line				
Fax line				
Catering line				
Kitchen line				
Reservations line				
Pay phone				

Telephone Equipment				
----------------------------	--	--	--	--

Obtain bids				
Order				
Arrange delivery				
Accept per order				

Telephone Service				
--------------------------	--	--	--	--

Procedures				
Drawing/Plans				
Inspection				
Permit Requirement				
Installation				

Cables & Wiring - Encompass Interactive, pg. 29				
--	--	--	--	--

Burglar/fire alarm				
Music/public address				
Telephone lines (internal)				
POS & Computer lines				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Payroll				
Pre opening				
Management				
Hourly				
POS System - American Processing Company, pg. 41				
Wiring				
Installation				
Training				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Computer System				
Monitor				
Printer				
Internet service				
Software - Deputy, pg. 33				
Food ordering (from primary supplier)				
Office suite software				
Word processor				
Spreadsheet				
Presentation				
Publisher software				
Scheduling—use for employee time management, management schedules and catering events				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Keys				
Make list of keys needed in store				
Collect all keys upon installation				
Re-key just before opening				

Maintenance & Outside Services

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Outside Services - Premier Grease, pg. 30				
Maintenance				
Janitorial				
Valet Parking				
Pest Control				
Plant Service				
Linen Service				
Hood/Flue Cleaning				
Carpet Cleaning				
Window Washing				
Primary Vendor Selection / Approved Vendor List				
Local contact with name number				
Establish credit, delivery schedule				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Waste Removal – M-PASS Environmental, pg. 40				
Solid waste				
Dumpster				
Compactor				
Janitorial				
Floor cleaner				
Spot remover				
Gum solvent				
Liquid hand soap				
Hand towel dispensers				
Paper towels				
Windex				
Squeegees				
Janitorial Equipment				
Wet floor signs				
Mops				
Buckets				
Vacuum				
Trash cans				
Dust pans				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Sewer Service				
Procedures				
Drawings/Plans				
Inspection				
Permit Requirements				
Installation				
Linen Service				
Hood/Flue Cleaning				
Carpet Cleaning				
Window Washing				
Parking Lot and Valet – Refined Parking, pg. 39				
Number of Spaces				
Resurfacing				
Entrance/Exits				
Lighting for parking lot				
Control for pre-construction				
Control during construction				
Valet stand/key control				
Parking lot signage				
Handicap				
Reserved				
Valet				
Valet Services				

Staffing

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Linen Service				
Table top laundry (rental)				
Uniforms – Chef Duds, pg. 40				
Uniform laundry (rental)				
Uniform order				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Landscaping – Summit Contracting, pg.39				
Pre-construction				
During construction				
Maintenance				
Construction timetable				
Estimated time for each phase				
Estimated completion date				
Critical path				
Construction budget				
Sign requirements/restrictions				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Management Recruiting and Staffing - Martin Recruiting Partners, pg. 32				
Front and Back of House Staffing				
Projected list of employees needed for each area of operation				
Sources for recruiting				
Develop pay scales for all crew work groups				
Front desk				
Servers				
Wait assistants				
Bartenders				
Cooks				
Prep cooks				
Dishwashers				
Supervisors				
Managers				
Place employment ads in newspapers & schedule recruiting missions				
Review staffing manual for interviewing/hiring procedures. Establish target question list				

Training

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Employee Applications & Employee New Hire Kits				
English/Spanish				
I-9 Tax forms				
Health cards				
Server/bartender/entertainment permits				
Orientation				
Pre-opening/training schedule				
Operational schedule				
ServSafe training				
Uniform				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Establish Work Schedules				
Reports				
Food/beverage/covers/average check/sales mix				
Comparisons to budget				
Organizational charts by dept.				
Dining room				
Bar				
Kitchen				
Administration				
Employee applications				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Training				
Identify dates of training allowing for "dry run" or "soft opening" time				
Validate service sequences				
Develop bar opening checklist				
Develop kitchen-opening checklist & for all departments: open, close & managers				
Document & train management/staff				
Organize orientation materials				
Develop sidework schedules for all FOH				
Set up POS training for management & crew				
Wine & beer seminars for sales knowledge & over-consumption policy				
FOH menu descriptions for all items				
Plating & garnish guide for all items				
Set up training recipe manuals				
Select training team				
Set date for training team arrival				
Prepare master training calendar				
Set up training manuals & opening materials				
Set up general meeting & training session				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Organize any necessary management training such as:				
MSDS location				
Interviewing & hiring (legal vs. illegal questions, ADA, etc.)				
Restaurant standards & systems				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Employee Bulletin Board				
Required postings – OSHA, safety, minimum wage, etc.				
Wage & hour				
Workman’s comp				
Emergency hospital & doctor				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Human Resources				
Selection of manager				
Selection of pre-opening staff				
Organizational chart				
Evaluation of available managers				
Define manager job duties				
Interview of managers				
Interview of pre-opening staff				
Create management reports				
Evaluation of available chefs				
Evaluation of kitchen manager				
Employee performance evaluation				
Training program for employees				
Uniforms				
Dress code				

Operations

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Kitchen Operations/Service Operations				
Set-up sheets with pars				
Opening checklists				
Closing checklists				
Prep lists with pars				
Standardizes recipe book				
Freezer pull sheets				
Inventory forms				
Hours of Operation				
Estimated hours of operation				
Bar				
Restaurant				
Entertainment				
Opening				
Ongoing				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Operational Manuals				
Safety manual				
Financial manual				
Catering manual				
Kitchen manual				
Exhibition cooking manual				
Guest Music				
ASCAP/BMI arrangements				
Satellite music system				
Code Book				
Handicap regulations				
Ansul fire system requirements				
Exits				
Emergency lighting				
Security during operation				
Panic hardware requirements				
Fire inspector approval				
Sprinkler system requirements				
Smoke detectors/smoke eaters				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Signage - Option Signs, pg. 40				
Order Storefront Signage				
Sign Permitting & Installation				
On-Site Survey Analysis				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Graphic Design & Print Services – Creative Approach, pg. 28				
Logo				
Type/Font Style				
Colors				
Other Branding Guidelines				
Business Cards				
Menu Design				
Brochures & Folders				
Printed gift certificates				
Signs				
Stationary				
Letterhead				
Promotional Materials				
Banners				
Sign/Banner Installation				
Bulk Mailing				

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Photography - Salut Media, pg. 41				
Digital & Promotional Marketing - Denim Marketing, pg. 36				
Website				
Social media accounts				
Facebook				
Twitter				
Instagram				
Optimize website for local SEO				
Monitor review sites				
Contest & promotions schedule				
Business cards				
Build restaurant customer database				
Email marketing tool				
Public Relations – Kitsy Rose PR, pg. 31				
Announcement Release				
Media Sneak Peek				
Ongoing PR Activities				

Menu

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Preliminary Menu Creation				
Children’s menus				
Birthday favors				
Lunch				
Dinner				
Catering				
Brunch				
Banquet				
Pricing & Cost				
Menu pricing range				
Menu cost & portion guide				
Standard recipe binder				
Table Arrangement				
Section maps for host station				
Opening & closing sidework assignments				

Finals

TASK	TARGET COMPLETION DATE	URGENCY 1 (NOW) 3 (SOON)	PERSON OR PARTY RESPONSIBLE	COMPLETED Y/N
Place initial food order				
Place initial chemical supplies order				
Place initial paper goods order				



William Duffee-Braun
Director of Business Development
404.480.8222
william@mycreativeapproach.com
1080 West Peachtree St. NW
Atlanta, GA 30309
mycreativeapproach.com

ONE PLACE, ENDLESS POSSIBILITIES

The team at Creative Approach strives to offer fast, affordable and professional quality graphic design, printing, wide format solutions and social media marketing and management.

TIPS FROM THE TEAM

PRINTING

"Make sure your print-ready documents include high resolution images, including logos." - *Jennifer Salierno, Director of Operations*

SOCIAL MEDIA

"Be personal, post visual content—videos and pictures—that is specific to the company, keep text short and stay current." - *Léa Boulch, Social Media Manager*

GRAPHIC DESIGN

"Try your best to know what you want, in addition to knowing what you don't want." - *Cortnei Bruce, Graphic Designer*

Charles Schuster, Founder
678-576-5611

charles@ecompassinteract.com
3640 Kennesaw N. Industrial Pkwy, Suite D
Kennesaw, GA 30144

WHAT WE DO

We build first-class digital solutions leveraging sight, sound and touch technologies creating personal and emotional experiences for clients in today's fast-paced digital world.



PARTNER QUICK FIVE:

DEDICATED CIRCUIT

Use a dedicated circuit for your data rack to eliminate circuit overload. This solution will deter issues like a power outage during dinner service.

COOLING

Get adequate cooling to avoid "rack" shutdown in your restaurant office.

ORGANIZATION

Neatly organize and label cabling so problems can be identified quickly and efficiently.

REDUNDANT DATA OUTLET

Install a redundant data outlet in case one goes bad. This is particularly important in the kitchen.

REMOTE POWER BOOTING

Remote power booting is a must. This provides the ability to reset individual circuits remotely. If you lose wireless, Encompass can reboot in real-time from anywhere.

Partner with Premier Grease today and let us handle all your grease needs so that you can focus on creating great food and serving your customers better!

Doug Brandenburg
Owner
Premier Grease
dougsmail6@gmail.com
404-423-4393
premiergrease.com



Kitsy Rose
The Ambassador of Buzz
Kitsy Rose PR

Kitsy@KitsyRosePR.com
404-607-9022
KitsyRosePR.com

ONE STOP SHOP

Premier Grease can bundle your Hood Cleaning, Used Cooking Oil Recycling, Trap Pumping, and a Filter Exchange Service so your filters stay clean while avoiding potentially costly fines and reducing your environmental impact.

We understand how busy it can be running a restaurant and we can be your one point of contact.

For our bundle customers, we offer discounts and free oil container cleanings at every hood cleaning service. We have been around for 14 years, are locally owned, and service over 2000 businesses around the Metro Atlanta area. We pride ourselves on guaranteeing all of our work plus we have insurance coverage of up to \$5M and require no contracts to start working. We are only as good as our last service.

TOP 4 MUST-KNOWS

GREASE FIRES

A poorly cleaned exhaust hood can drastically increase the likelihood of a hood fire. Keeping up with your regular hood cleaning with a certified/trained hood cleaner will help reduce your risk of a fire and keep you in good standing with your insurance company.

OVERFLOW/ODOR/FINES

Not pumping grease traps regularly can lead to clogged or backed up grease lines, making for an unworkable kitchen situation. Not only are full grease traps stinky and smelly, but they can also be very dangerous, as a full grease trap could catch fire. And if grease from your kitchen enters the city water system, you could be facing steep fines and disciplinary action.

BEING GREEN

By letting Premier Grease both clean your filters off-site while outsourcing the nightly filter cleaning task, you will be removing the largest contribution of grease going through your drainage system. You do not have to waste money on expensive DE-GREASER or repairs to your pipes from grease clogging them up!

TIME IS MONEY

Dirty hood systems and full grease traps will drag your business down whether due to losing business from kitchen fires and odors, repairing damage from broken fans, or paying fines from failed inspections.

TOP TWO TO-DO

1. Announcement Release
2. Media Sneak Peek



PARTNER QUICK FIVE

WHO, WHAT, WHEN, WHERE, WHY?

Create a solid Fact Sheet that briefly tells the story of your business and answers the five "W's."

INVEST IN PHOTOGRAPHY

Have professional high resolution photos taken of your business, product(s) and yourself.

SPECIFIC OUTREACH

Know who your audience is and develop a media list with your target reader(s) in mind.

PITCH LEAD TIME

Plan ahead (no less than six weeks) as media work on a variety of deadlines two to three weeks minimum in advance.

YOUR NETWORK IS GOLD

Networking is key – get your brand out there and attend and support community events that complement your business.



HEATH CAMPBELL
Owner
678-507-5100
hcampbell@mrpnow.com

WHAT WE DO

We provide total client-oriented recruiting services and bring the message of your opportunity to focused, targeted candidates. Martin Recruiting Partners is your search partner and becomes an extension of your organization. Our philosophy is to know your business and culture so we can effectively provide productive, long-term leaders.

PARTNER QUICK 5

Start your search early—Finding the right leaders for your new business takes time and effort. Don't put it off.

Know what you want—Understand the values and characteristic traits you want out of a leader and develop a good job description.

Get the word out—Partner with industry experts such as other hospitality veterans, vendors, and recruiters to get the word out.

Thoroughly Interview—Fully interview and vet every candidate to make sure they are a match for your need.

Ignite a Fire—Let candidates know the benefit of coming to work for your business and get them excited about the possibility of going to work for your organization.



KAYLA GILES
Enterprise Development Executive
678-829- 4442
kgiles@deputy.com

WHAT WE DO

Deputy is the ultimate employee management tool, connecting businesses and employees seamlessly through technology. By simplifying scheduling, timesheets, tasks and workplace communication, Deputy helps businesses transform operations and empower employees to work the way they want.

PARTNER QUICK 5

Provide feedback often - Workers want to hear what they're doing right – and wrong – in real time.

Create a strong culture - We spend about a third of our time at our job, and it's not enough to simply receive a paycheck for the amount of time we put in. Employees want to feel they are part of something greater than the bottom line.

Be clear about expectations - One of the key drivers for employee engagement is setting clear expectations. If employees don't know their goals, they don't know if they've reached them.

Turn your employees' talents into high performance - Do you know each of your employee's greatest strengths? One recommendation is to have your team take the StrengthFinders assessment and then meet as a team to discuss the top strengths each employee can bring to contribute to your team and overall business.

Empower your employees with technology - A 2016 Gartner report found that successful companies are now implementing mobile technologies to accommodate non-desk, hourly workers and 79% plan to increase mobile spending by 36%.



2 GENERATIONS

We provide total client-oriented recruiting services and bring the message of your opportunity to focused, targeted candidates. Martin Recruiting Partners is your search partner and becomes an extension of your organization. Our philosophy is to know your business and culture so we can effectively provide productive, long-term leaders.

PARTNER QUICK 5

AS SOON AS POSSIBLE

Start sourcing flooring as soon as you have your floor plans. It can take anywhere from two to four weeks for the material to arrive.

SELECTING THE RIGHT MATERIAL

Using the right flooring product for the space will ensure the flooring looks the way it should, longer.

BUDGET

Spend more on high-traffic areas to withstand wear and tear, and to make the most impact aesthetically. Value engineer less frequented spaces like the back office.

BUY DIRECT

When you buy your flooring from a company that works directly with manufactures, you're cutting out the middleman, and saving money.

TECHNOLOGY

Explore your options. Technology has allowed for products like water-proof flooring that looks like hardwood.



Brady Reason
Sales

brady.reason@afterfivefloors.com
678-756-5748
AfterFiveFloors.com



Vince Moralle
404-559-7524
moralle.vince@atl.sysco.com

Terry Fitzgerald
404-559-7512
fitzgerald.terry@atl.sysco.com

Patrick Topp
470-582-4578
topp.patrick@atl.sysco.com

PARTNER QUICK 5

- Know your restaurant's performance daily with Sysco Proactive P&L software
- Stay on top of new and upcoming trends by scheduling a Business Review with Sysco's Chef Marcus
- Follow Chef Marcus' Blog at www.foodsourceatlanta.com/chefmarcus
- Videos, Recipes, and Solutions at www.syscofoodie.com
- Shop the largest selection of restaurant supplies and equipment: www.suppliesonthefly.com :: more info at www.foodsourceatlanta.com/sof



CAROL MORGAN
President / Founder
770-383-3360
carol@denimmarketing.com

WHAT WE DO

Denim Marketing is a full-service agency specializing in strategic marketing, blogging, social media, promotions, advertising and much more. Try us on for size. You'll find that Denim Marketing is a comfortable fit.

PARTNER QUICK 5

Goals & Planning: Know where you are going. Create a marketing plan with actionable, measurable goals.

Create Your Core Assets: Your brand, content, and website need to be built with a solid foundation. This ensures that your clients can find your business.

Promote Promote Promote: Just because you build it, doesn't mean they will come. Promote your business through advertising, blogging and social media.

Create Raving Fans: A customer loyalty program is a fantastic way to reward your faithful followers. Take it one step further by inviting them to give you reviews and ratings.

Get Social: Leverage the power of social media through organic posts and targeted social advertising.



TRAVIS VICKERS
President
404-937-6550, ext. 2
tvickers@boggsvickers.com

WHAT WE DO

We design environments that generate efficiency and breed success so you can focus on your business.

PARTNER QUICK 5

Communication: From hearing your story to working through the design and construction process. Communication is paramount.

Patience: The design and construction process can be challenging at times with some phases out of our control like permitting. Creating a realistic schedule will help navigate the process.

Contingency: Establish a budget early and build in a conservative contingency for unforeseen conditions or on-site modifications.

Expertise: Assemble a team with the right experience and knowledge to execute your project to the highest standard.

Success: Create parameters that define what will truly make the project a success.

Aligned Partner Group



ALIGNED
PARTNER GROUP

JUSTIN CULLIFER

Founder, Managing Partner

470-869-1388

justin.cullifer@alignedpartnergroup.com

WHAT WE DO

Aligned Partner Group designs technology solutions that help companies improve their customer experiences, employee experiences and bottom line.

PARTNER QUICK 5

Visualize First: When designing a new system, transition from words to visuals as quickly as possible. A picture really is worth a thousand words.

Research: Know your internal and external users. Understand their motivations and needs, then make sure your design satisfies those needs.

Elevate your Employees' Experience: Expectations have shifted, and your internal systems need to be as easy to use as tech we all use outside of the workplace.

Have an Eye for Automation: Any process being facilitated by hand, paper, fax or email is prime for robotic process automation (RPA), saving you time and money.

Tech is Attainable: Eliminate preconceived notions that high-tech is out reach. Cloud services have opened doors for all levels of budget and maturity to benefit from cutting edge technologies.

Summit Contracting Landscape Division

Cameron Mason
cameron@summitcontractingatl.com
706-825-9242

Edward Don & Company

Jess Logan
loganj@don.com
770-239-5436

Refined Parking

Dilshan Singh
dilshansingh@refinedparking.com
706-386-7664

Infinite Energy (Natural Gas)

Jeffery Weber
JDWeber@InfiniteEnergy.com
404-769-0359

KW Commercial

Bill Davis
BillDavis@KWCommercial.com
404-822-0516

ADT

Rodney Richard
rdrichard@adt.com
404-382-7737

**M-PASS
Environmental**

Lorraine White
lwhite@mpassenvironmental.com
404-350-9191

**Corporate
Financial
Solutions**

John Quattrocchi
johnq@johnqcpa.com
770-652-7000

Stokes Wagner

Ashley S. Nunneker
anunneker@stokeswagner.com
404-766-0076

**American
Processing
Company**

Time Bilz
tim@americanprocessing.com
770-880-6166

Zifty

Jenn Pete
jenn@zifty.com
678-662-5057

**TNT
Amusements
and ATMS**

883-286-4363
tntamusements@etcmail.com

Salut Media

Lauren Vereen
laruen@salut-media.com
770-286-7404

**Southern Choice
Construction**

Ryan Bloch
rbloch@southernchoicecnst.com
404-981-3913

**The Joint
Chiropractic**

Dr. Patrick Greco
dr.greco@thejoint.com
404-797-6088

Option Signs

Patti Huxford
p.huxford@optionsigns.com
770-569-5871

Chef Duds

Amber Goldberg
amber@chefduds.com
678-546-6621

