

Kavesh Minor & Otis Employee Survey

The objective of this survey is to find the best way for you to tell us how you see Kavesh Minor & Otis, and get your thoughts about how we can all make Kavesh Minor & Otis even better. Phil will personally go over all the surveys received. We see this as a great opportunity for honest communication and to address the challenges that you and the company face every day, and hope you agree. Our promise to you is that we will handle this information with the greatest sensitivity, and will work to find the best solutions and outcomes for our future together.

The choice is yours to complete this survey anonymously or by name. Use as much space as necessary to complete the survey; attach additional pages if needed.

Please complete and return no later than Friday, December 21st at 12pm. Thank you in advance for your valued participation.

1. How can the company improve?

2. What are the area(s) in which you would like to improve and how can the company support you in achieving those goals?

3. How do your goals support the company?

- 4. What do you see as challenges within the company?**

- 5. What do you see as possible solutions to those challenges?**

- 6. Have you communicated concerns in the past? If so, were those concerns addressed?**

- 7. Is your job description at Kavesh Minor & Otis clearly defined?**

- 8. What do you most like about your position at Kavesh Minor & Otis?**

- 9. What would you like your future to be at Kavesh Minor & Otis?**

10. What's great about Kavesh Minor & Otis?

11. Do you have any additional comments or suggestions you would like to share?